

MOVE FROM CONFUSION TO CONGRUENCE

Building High Performing Teams

What

DEFINE THE PURPOSE

Set clear direction & expected outcomes to assess impact

PRECISE OUTCOME & DIRECTION

When & Where

CLARIFY ROLES

Understand your teams' strengths & expectations

STRUCTURED & PLANNED

With Whom

FACILITATE INTERDEPENDENCE

Create opportunities for members to know & understand each other

RELIABLE & COLLABORATIVE

How

ESTABLISH A JUST CULTURE

Champion a fair environment to provide Psychological Safety

INCLUSIVE & TRANSPARENT

CREATE MEANING FOR YOUR TEAM

Stimulus-Structure-Recognition

Teams thrive in an objective culture which motivates them to perform, provides them clarity to direct their efforts and promises recognition on meeting the defined expectations.